



Based in Europe - Working Internationally

Executive Relocation Leadership Readiness - 10-15 minute checklist

One-page tool for high-stakes leadership transitions across contexts.

New context / mandate: _____

My role: _____

Outcome (one line): _____

Stakeholders and decision reality

Decision owner: _____

Key stakeholder(s) (name/role): _____

Key influencer(s) (formal or informal): _____

What matters most to them: _____

Who needs to see my authority as legitimate for decisions to hold? _____

Role reset

What is formally expected from me here? _____

What may be expected informally? _____

What from my previous success model may not translate directly? _____

Leadership signal scan

How is authority typically read here? _____

Where might my style be misread? _____

Decision legitimacy

Where do decisions become "real"? _____

What needs pre-alignment? _____

What does escalation signal here? _____

First 90 days anchors

Three signals I want to set early: _____

After (30 seconds):

Worked / recalibrate: _____